

1. Select one category which best describes your role in the firm.

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Solicitor partner (sole practitioner, member or director)	11	11	0	0	0
Solicitor (not partner)	5	0	5	0	0
Other fee earning role	4	0	0	4	0
Role directly supporting a fee earner	10	0	0	0	10
Managerial role	1	0	0	0	0
IT/HR/other corporate services role	2	0	0	0	0
Barrister	0	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0
Costs Lawyer	0	0	0	0	0
Notary	0	0	0	0	0
Prefer not to say	3	0	0	0	0

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
16 - 24	2	0	0	1	1
25 - 34	9	0	1	1	5
35 - 44	7	3	1	1	1
45 - 54	13	5	2	1	3
55 - 64	2	1	1	0	0
65+	3	2	0	0	0
Prefer not to say	0	0	0	0	0

3. Which gender do you identify with?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Man	13	9	3	0	0
Woman	23	2	2	4	10
Other preferred Description	0	0	0	0	0
Prefer not to say	0	0	0	0	0

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes	0	0	0	0	0
No	35	10	5	4	10
Prefer not to say	1	1	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes	1	0	0	0	1
No	33	9	5	4	9
Prefer not to say	2	2	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, 12 months or more?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes, limited a lot	0	0	0	0	0
Yes, limited a little	1	1	0	0	0
No	35	10	5	4	10
Prefer not to say	0	0	0	0	0

7. What is your ethnic group?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Asian/Asian British					
Bangladeshi	0	0	0	0	0
Chinese	0	0	0	0	0
Indian	4	0	1	1	2
Pakistani	0	0	0	0	0
Any other Asian background	0	0	0	0	0
Black/Black British					
African	1	0	0	0	0
Caribbean	1	0	0	1	0
Any other Black background	0	0	0	0	0
Mixed/multiple ethnic groups					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0
White and Chinese	0	0	0	0	0
Any other Mixed/multiple ethnic background	0	0	0	0	0
White					
British/English/Welsh/Northern Irish/Scottish	24	8	4	1	7
Irish	1	0	0	0	1
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	3	2	0	1	0
Other ethnic group					
Arab	0	0	0	0	0
Any other ethnic group	0	0	0	0	0
Prefer not to say					
Prefer not to say	2	1	0	0	0

Sections 8 & 9 not applicable

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

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UK State School	22	7	3	2	6
UK Independent/Fee-paying School	10	4	1	1	3
Attended school outside the UK	4	0	1	1	1
Prefer not to say	0	0	0	0	0

11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your fam

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Yes	14	5	3	1	2
No	15	6	2	2	4
Did not attend University	7	0	0	1	4
Prefer not to say	0	0	0	0	0

12. Are you a primary carer for a child or children under 18?

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes	8	4	0	1	2
No	27	7	5	3	8
Prefer not to say	1	0	0	0	0

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (n

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No	33	9	5	4	9
Yes, 1 - 19 hours a week	1	0	0	0	1
Yes, 20 - 49 hours a week	0	0	0	0	0
Yes, 50 or more hours a week ²	0	0	0	0	0
Prefer not to say	2	2	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

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Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	2	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	2	0	0	0	0
0	0	0	0	0	0

o last, at least 12 months?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
0	0	0	0	0	0
1	2	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

ily to do so?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	1	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	1	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	0

ot in a paid capacity)?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	3

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	1
0	0	1
0	0	0
0	0	0
0	0	1
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	2
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	3
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	3
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	3
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

0	0	2
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0

0	0	1
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Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	1
0	0	1
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	1
0	0	1
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	2
0	0	1

Costs Lawyer	Notary	Prefer not to say
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0	0	3
0	0	0
0	0	0
0	0	0
0	0	0